

# NOTICE

**ORS 441.180** requires this hospital to post this notice of the following Oregon laws affecting nurses.

## **STAFFING**

**ORS 441.162** Written staffing plan for nursing services  
**ORS 441.166** Need for replacement staff  
**ORS 441.168** Leaving a patient care assignment

## **EMPLOYMENT PRACTICES**

**ORS 441.174** Retaliation prohibited  
**ORS 441.176** Remedies for retaliation  
**ORS 441.178** Unlawful employment practices  
Civil action for retaliation

## **OUTSIDE EMPLOYMENT**

**ORS 441.192** Notice of employment outside of hospital

- These sections of Oregon Law are available from the hospital Human Resources office. You may also access the text of the law on the State of Oregon website at <http://www.oregonlaws.org/ors/441.180>
- For information on staffing, you may also contact Oregon Health Services Healthcare Licensing and Certification, Department of Human Services, 800 NE Oregon, #640, Portland, OR 97232, or via phone ad 503/731-4013.
- For information on employment practices, you may also contact Oregon Bureau of Labor and Industries, 800 NE Oregon, #32, Portland OR 97232 or at 503/731-4200.